

# Memo

**To:** Board of Supervisors  
**From:** Lawrence Morris  
Road Manager  
**CC:**  
**Date:** September 27, 2013  
**Re:** Overtime Pay

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I have employees that have worked overtime on the Sulphur Springs project. Board policy indicates that employees should be compensated with compensatory time for this overtime. I request an exception from this policy to pay these employees from the Sulphur Springs (\$1.5 Million 2013 Urban Renewal) Fund.

The cost would be:

	<u>Hours</u>	<u>Rate</u>	<u>Pay</u>
Thomas Young:	94.25	17.00	\$1,602.25
Rickey Slaughter	77.50	17.00	\$1,317.50
Calvin Levy	7.75	19.65	\$ 152.29
Clody Harris	30.75	18.00	\$ 553.50
Lonnie Brooks	26.75	21.00	\$ 561.75
Thomas Gray	73.71	20.09	\$1,480,.84
James Dennis	<u>83.</u>	<u>35.76</u>	<u>\$2,968.08</u>
Sub-Total			\$8,636.21
Social Security			\$ 660.67
Retirement			<u>\$1,360.21</u>
Total			<u>\$10,657.09</u>